

Declaration of Interests form 2024/2025

I Prof Keith Straughan as a Trustee of IPEM have set out below my interests in accordance with the organisation's conflicts of interest policy.

Category	Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected person* or some other
	close personal connection.
Current employment	CEO, Imcon Consulting (UK and Rwanda)
Any previous employment in which you	None
continue to have a financial interest.	
Appointments (Voluntary or otherwise),	Chair, Radiology and Oncology Congress
e.g. trusteeships, directorships, local	Chair, Habitat Learn Group
authority membership, tribunals etc.	Director Chapel House Training
	Director, eFiche (Rwanda)
Professional memberships and	Fellow, Institute for Coaching (Harvard)
registrations (including IPEM), special	Fellow, Association for Coaching
interest groups or mutual support	EMCC, Senior Practitioner
organisations	
Investments in unlisted companies,	Imcon Ltd (UK)
partnerships and other forms of business,	Imcon Consulting Ltd (Rwanda)
major shareholdings e.g. more than 5% of	
issued capital and beneficial interests.	
Gifts or hospitality offered to you by	None
external bodies and whether this was	
declined or accepted in the last twelve	
months.	
Other than being a trustee what is your	No connection
primary relationship to IPEM? E.g.	
Member, no connection, employed by	
partner organisation	
Do you have any personal connections to	None
IPEM or its stakeholders? E.g partner is	
Radiologist	
Any contractual relationship with the	None
charity or its subsidiary.	
Any other conflicts that are not covered by	None
the above.	

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I give my consent for it to be used for the purpose described in the conflicts of interest policy and for no other purpose.

Signed:

Position: Trustee

Date: 8th October 2024

The Charities Act 2011 s. 188 defines a 'connected' person as: • a) a child, parent, grandchild, grandparent, brother or sister of a trustee; • b) spouse or civil partner of trustee, or of (a) above; • c) business partner of trustee or (a) or (b); • d) institution controlled i) by trustee or (a), (b), or (c) above or ii) by two or more persons falling within i) when taken together; • e) a body corporate which i) the trustee or connected person in (a) to (c) has a substantial interest or, ii) two or more person